



2025
FIRM PROFILE

FFOA LAW OFFICE

**FERMIL-CERVANTES,
FABIAN & ONG ABRANTES
LAW OFFICE**

ADDRESS:

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NO. 77 KM 5 GEN. MACARTHUR HIGHWAY,
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A FULL-SERVICE BOUTIQUE LAW FIRM

We are a full-service boutique law firm in Davao City that offers a wide range of legal services with a personal touch. As a boutique law firm, we maintain a select group of highly skilled and experienced attorneys who specialize in various practice areas.

By pooling our diverse experience, FFOA Law Office ensures that legal knowledge and skills are shared among its team members. Our emphasis on team work and collaboration allows us to collectively craft solutions for our clients using a comprehensive and multifaceted approach.



ESTABLISHED IN 2018 AND GROWING EVER SINCE

Established on July 2, 2018, by the founders Atty. Vanessa Fermil-Cervantes and Atty. Raymund Ong Abrantes, the firm primarily served the needs of corporate clients and dealt with business transactions, taxation, and ordinary civil and criminal litigation.

Since then, the firm has grown with the addition of Atty. Fabian and several other associates to the firm. With it, the firm's practice expanded into administrative actions, disputes in quasi-judicial government agencies, mergers and acquisitions, contract negotiations, and even intellectual property litigation.



TO BECOME DAVAO'S LEADING PROVIDER OF INNOVATIVE, CLIENT-CENTERED LEGAL SERVICES



At FFOA Law Office, our vision is to become Davao City's leading provider of innovative, client-centered legal services. We aspire to be recognized as one of the best global business law firms in Davao City, known for our expertise, integrity, and commitment to excellence.

01

STRATEGIC SOLUTIONS

The MISSION of FFOA Law Office is to provide clients with strategic, solutions-driven legal services tailored to their specific business and legal needs. We are committed to helping clients find the most cost-efficient and effective solution for all their legal concerns.

02

ACCESSIBILITY

We prioritize accessibility, ensuring that our clients have direct access to our attorneys and receive prompt responses to their inquiries. By providing clear and concise legal advice, we empower our clients to make informed decisions and actively participate in their legal matters.

03

COLLABORATION

Through strong teamwork and collaboration, our legal team can handle multiple cases simultaneously, ensuring that each client receives prompt attention and diligent representation. With our continuous commitment to learning, our legal team stays abreast of the latest legal developments, case law, statutes, and regulations. Thus, we are able to provide up-to-date solutions and innovative strategies to solve our clients' most complex and diverse legal concerns.



PROFESSIONALISM AND CONFIDENTIALITY



At FFOA Law Office, we are not just legal practitioners; we are partners in our clients' legal journeys. Whether it is advocating for their rights, negotiating their agreements, or representing them in court, our success is ultimately measured by the success of our valued clients.

As responsible licensed attorneys, we uphold the highest ethical standards and adhere to the principles of professionalism and confidentiality. The FFOA legal team places a high value on trust, honesty, and transparency in all our interactions with clients and opposing parties. We are committed to excellence and continuous professional development, thus, we ensure that we stay abreast of the latest legal developments and best practices.



At FFOA Law Office, we not only offer transparent fee structures and flexible billing arrangements, but we will also work closely with our clients to manage their legal costs and budget effectively.

300+

Number of Clients**30+**

Corporate Retainers**100+**

Cases before the Courts**50+**

Cases before the Administrative
Tribunals

MEET OUR PEOPLE



We are a team of young lawyers who have earned our skills and proficiencies in legal practice through our extensive experience in various fields of law. Our founding partners have worked with the best in the legal and business industries, both in the Philippines and abroad. Having numerous work experiences handling clients from countries such as America, Germany, United Kingdom, and the Asia Pacific Region, they have gained a wealth of knowledge about the different legal practices in the Philippines and other countries.



LAWYERS

When you choose FFOA Law Office, you can be confident that our team of compassionate and competent legal professionals will stand by your side, champion for your cause, and provide you with the personal touch you need during these challenging times.



**VANESSA FERMIL-
CERVANTES**

Partner



**RAYMUND CHRISTIAN
ONG ABRANTES**

Partner



**JESSIELLE ANN
FABIAN**

Partner



**ALEXA MARIE
SINGANON-LIM**

Senior Associate



CRISTY LEE GO

Junior Associate

Atty. Vanessa mainly handles civil and criminal litigation matters. With over a decade of legal experience, Atty. Vanessa has represented and assisted numerous clients in different stages of litigation. She has also facilitated a multitude of legal transactions ranging from real estate due diligence to legal retainerships.

Before setting up FFOA Law Office with her partners, Atty. Vanessa began her private practice as associate lawyer in two litigation firms in Davao City where she represented plaintiff and defendant individuals and corporations particularly on land registration and property-related disputes, family law, immigration law and employment law. She has also served as election lawyer for different election candidates in both National and Local elections.

To further broaden her legal practice, Atty. Vanessa joined a local electric company as their in-house counsel. She later joined a legal outsourcing company as their commercial attorney, where she reviewed and negotiated commercial contracts and provided legal advisories to recruitment firms on legal compliance and risk assessments, employment regulations, and data privacy laws in the Philippines and other countries in the Asia Pacific Region.



ATTY. VANESSA G. FERMIL-CERVANTES

PRACTICE AREAS

Litigation, Labor and Employment Law, Transactional Law, Immigration Law, Election Law, and Corporate Law

LICENSES

- Philippine Bar License (2012)

EMAIL

vanessa@foalawoffice.com



WORK EXPERIENCE

Litigation.

Atty. Vanessa has litigated land, property and contract disputes, collection of debt transactions, injunctions and damages. She also has prosecuted and defended individuals for syndicated estafa, falsification, concubinage, child abuse, among others.

Transactional Law.

As to her transactional law practice, she has conducted various due diligence review over properties to be acquired or leased by individuals, start-up companies and established local corporations. She has also reviewed, drafted and negotiated contracts on behalf of her clients not only to ensure that they get the best deals out of the agreements but to guarantee that their rights were protected and that the contracts were compliant of the Philippine laws and rules.

Labor and Employment Law.

Her labor and employment law practice includes advisories to clients on employee disputes and illegal dismissal cases. She also provided assistance in the drafting of employee manuals and employee code of conduct.



Education

- Elementary School: Assumption College of Nabunturan (1992-1998)
- High School: Nabunturan National Comprehensive Highschool (1998 - 2002)
- College: University of the Philippines, Manila, Bachelor of Arts in Area Studies (2002 to 2006)
- Law School: Ateneo de Davao University Law School, Juris Doctor (2006-2011)

Honors & Awards

- University of the Philippines, Manila, Bachelor of Arts in Area Studies, Dean's Lister (2004 to 2006)

Speaking Engagements

- Poll Watcher Orientation Seminar (2013)
- DANECO Membership Seminar (2012)

Previous Employment

- Augment Legal Offshoring, Inc., Senior Commercial Attorney (2016-2018)
- Carrillo, Ceniza & Carnicer, Esq., Associate Lawyer (2013-2016)
- Davao del Norte Electric Cooperative, In-house Counsel (2012-2013)
- Paderna Dominguez and Tan Law Offices, Junior Associate Lawyer (2012)

Publication

- The Global Legal Post, "New Law: The Quiet Revolution" (2016)

Atty. Raymund's practice focuses on taxation, corporate law, regulatory compliance, transactions, and counseling. With an accounting and audit background, Atty. Raymund has an extensive knowledge of tax assessment audits, business licensing, and corporate set up including legal compliance of simple and complex business models.

He is actively involved in specialized projects such as corporate data privacy assessments, transfer pricing documentation, mergers and acquisitions, global mobility projects, corporate rehabilitation, and corporate receivership.

In addition, Atty. Raymund also litigates civil cases for his clients, ranging from recovery of possession, collection cases, breach of contract, annulment cases, and criminal cases for estafa before the National Bureau of Investigation (NBI).

He is also a lecturer in various universities and law schools in Davao City. He is currently teaching corporation law, taxation law, partnership and agency, banking laws and other commercial laws, including data privacy regulations, in Ateneo de Davao University, Jose Maria College of Law, Rizal Memorial College – School of Law, and Mapua Malayan Colleges Mindanao.



ATTY. RAYMUND CHRISTIAN S. ONG ABRANTES, CPA

PRACTICE AREAS

Taxation Law, Corporate Law, Mergers & Acquisitions, Banking and Finance, Insolvency Law, Data Privacy Law, Transactional Law, Labor and Employment Law, Litigation, Environmental Law, Regulatory Compliance and Election Law

LICENSES

- Philippine Bar License (2015)
- Certified Public Accountant (CPA) License, Board Top Notcher (2008)

EMAIL

raymund@foalawoffice.com



WORK EXPERIENCE

Investor Regulatory Compliance.

Spearheaded the national, provincial, and municipal regulatory compliance (business and environmental) of a multi-million banana plantation project in Mindanao. Successfully convinced the provincial and municipal government of the viability of the project with strict adherence to environmental laws.

Government Procurement Advisory Services.

Assisted clients in specialized industries in complying government procurement laws for various government projects.

Investment Advisory Services.

Advised and implemented the most cost and tax-effective structure for investors in the Information Technology industry for Philippine inbound and outbound investments, including the set-up of offshore legal entities.

Corporate Set Up.

Facilitated the legal entity set up of domestic corporations (Filipino and foreign-owned) as well as Foundations, Holding companies and Special Purpose Entities.

Mergers.

Assisted the regulatory compliance of corporate mergers from the Notification Requirement of the Philippine Competition Commission down to the local government business permit.

Corporate Receivership and Liquidatorship.

Appointed as Receiver and Liquidator for a Corporate Receivership/Liquidation case.

Tax Cases.

Managed tax advocacy engagements from the administrative level to the Court of Tax Appeals.

Business Advisory Services.

Assisted corporate retainers operating in the real estate, mining, healthcare, construction, trading and import-export industries in their day-to-day legal concerns.

Global Mobility Projects.

Conducted comprehensive study on the legal implications of employee mobility in the Southeast Asia Region.



Education

- Elementary School: Davao Chong Hua High School (Formerly Davao Central High School) (1994-2000)
- High School: Davao Chong Hua High School (Formerly Davao Central High School) (2000 - 2004)
- College: Ateneo de Davao University, Bachelor of Science in Accountancy (2004 to 2008)
- Law School: Ateneo de Davao University Law School, Juris Doctor (2010 to 2014)

Honors & Awards

- CPA Board Licensure Exam, Top Notcher 9th Placer (2008)
- Ateneo de Davao College of Law, Dean's Lister Second Honor (2010 to 2014)
- Ateneo de Davao, Bachelor of Science in Accountancy, Magna Cum Laude (2008)
- Ateneo de Davao University, Accountancy Division Awardee (2008)

Previous Employment

- SGV & Co (Ernst and Young Philippines) Makati City, Auditor (2008-2010)
- SGV & Co (Ernst and Young Philippines) Davao City/Makati City, Tax Senior Associate (2014 to 2017)
- Augment General Counsel, Singapore, Senior Commercial Lawyer (2017 to 2018)
- Ateneo de Davao College of Law, Part-time Instructor (2017 to Present)
- Rizal Memorial College- School of Law, Part-time Instructor (2017 to Present)
- Jose Maria College of Law, Part-time Instructor (2017 to Present)
- Mapua Malayan Colleges, Part-time Instructor (2021 to Present)

Speaking Engagements

- CPE for CPAs, Tax Reform for Acceleration and Inclusion Law (TRAIN) Law Updates, (2018-2019)
- Davao Mega DSO Inlife, Estate Tax Planning (2018-2019)

Atty. Jessielle is a CPA-lawyer who obtained her Master's degree in Law in the University of Southern California in Los Angeles where she obtained her Certificate on Business Law and Certificate in Technology and Entrepreneurship Law. There, she took special courses on Intellectual Property, Patents, and Mergers and Acquisition.

Atty. Jessielle gained her knowledge and expertise in the field of business, tax, and accounting through her practice at Fabian and Associate, CPAs. After having joined FFOA Law Office, she specialized in intra-corporate disputes before the regular courts and the SEC, labor disputes before the NLRC, mergers and acquisitions, land registration and property disputes, and government regulatory compliance.

Additionally, she not only handles corporate structuring, transactions, and negotiations for Filipino and foreign clients, she also specializes on family disputes, mediation, and out-of-court settlements for them. She is actively involved in annulment cases, disbarment cases, and collection cases for her clients.



ATTY. JESSIELLE ANN C. FABIAN, CPA, LLM, ESQ.

PRACTICE AREAS

Corporation Law, Litigation, Labor and Employment Law, Taxation Law, Transactional Law, Mergers and Acquisitions, and Election Law

LICENSES

- California State Bar License (2018)
- Philippine Bar License (2016)
- CPA License (2010)

EMAIL

jessielle@foalawoffice.com

WORK EXPERIENCE**Litigation.**

Represented clients before the RTC and Court of Appeals for civil cases such as collection of sum of money, specific performance, rescission, and breach of contract; intra-corporate disputes, election protest, and interpleader; criminal cases for qualified theft, estafa; and administrative case for disbarment.

Due diligence.

Conducted due diligence for real estate transactions including, liquidation of properties, title review, site inspection, and computation of the applicable taxes and fees per transaction.

Estate Planning.

Formulated estate planning strategies to minimize tax implications in case of untimely death of client. Prepared Last Will and Testament and Estate Planning Agreements for business oriented families.

Corporate Set Up.

Facilitated corporate set up for individuals (Filipinos or foreigners) through the establishment of one-person corporations or domestic corporations; and established branches and local offices for foreign entities in the Philippines.

Contracts.

Drafted contracts of employment and contractors agreement for foreign based companies and BPOs in compliance with the labor requirements in the Philippines and in the foreign country. Drafted contractors agreement for the construction and renovation of buildings for landowners and tenants.

Negotiations.

Facilitated the settlement between parties in family disputes over child support, custody, and property disputes. Facilitated the negotiations between homeowners against their condominium developers and subdivision developers.

POEA.

Represented foreign clients in filing their motion for clemency to remove company from Philippine Overseas Employment Administration blacklist.

Bureau of Customs.

Represented clients with the Bureau of Customs to dispute Alert Orders for violation of intellectual property laws.





Education

- Elementary School: Ateneo de Davao University (1996-2002)
- High School: Ateneo de Davao University (2002-2006)
- College: Ateneo de Davao University, Bachelor of Science in Accountancy (2006-2010)
- Law School: Ateneo de Davao University College of Law, Juris Doctor (2011-2015)
- Law School : University of Southern California, Los Angeles, Master of Laws (2017-2018)

Honors & Awards

- Ateneo de Davao University, Elementary School, Second Honors (2002)
- Ateneo de Davao University, Bachelor of Science in Accountancy, Second Honors (2007-2008)
- Ateneo de Davao University College of Law, Second Honors (2014)
- Ateneo de Davao University College of Law, Top 3 of graduating Class (2015)

Previous Employment

- Fabian and Associates CPAs, Legal Counsel (2016 to Present)
- Angara Abello Concepcion Regala & Cruz Law Office, Junior Associate (2016 to 2017)
- Ahdoot & Wolfson, P.C., Los Angeles, California, Paralegal (2018 to 2019)
- Christian Colleges of Southeast Asia, Part-time Instructor (2019 to 2020)
- Jose Maria College, Law School, Part-time Instructor (2019 to 2022)
- Ateneo de Davao University, College of Law, Part-time Instructor (2020 to Present)
- Department of Transportation, Mindanao Railway Project, Attorney IV (2021 to 2023)

Publication

- BusinessWorld Online, Estate Planning Article, (Oct. 26, 2016)
- BusinessWorld Online, Tax Compliance Article (May 31, 2017)

Speaking Engagements

- CHED, ONSETalks, Pursuing One's Passion Through Higher Education (May 19, 2021)
- ATMA JAYA, University of Katolik Indonesia, Sustainability Talk Series 2022 "Labor Day: Global Business & Local Business (May 27, 2022)

Atty. Alexa has started her legal practice with FFOA Law Office where she rose from the ranks and has since been promoted as Senior Associate Lawyer in 2024.

In her legal practice with the firm, Atty. Alexa has already garnered valuable knowledge and experience in corporation law, transactional law, labor and employment law, and litigation. She has actively litigated civil cases and criminal cases for the firm, including declaration of nullity of marriage, syndicated estafa and unjust vexation, among others. She has also handled cases for her own clients for intellectual property disputes, customs and immigration dispute, and cyber libel.

Atty. Alexa also specializes in corporate registration and incorporation, including legal studies on complex corporate structures for foreign clients who want to establish business outsourcing companies and educational foundations in the Philippines. Additionally, she has corporate retainers where she offers legal advice on contracts, labor disputes, and government compliance.



ATTY. ALEXA MARIE T. SINGANON-LIM

PRACTICE AREAS

Litigation, Immigration Law,
Transactional Law, Corporate Law, and
Labor and Employment Law

LICENSES

- Philippine Bar License, Exemplary
Passer (2022)

EMAIL

alexa@foalawoffice.com



WORK EXPERIENCE

Corporate Setting Up and Incorporation.

Assisted in the setting up and incorporation of domestic stock corporations with more than one stockholder engaged in various industries, one person corporations involving a single stockholder, and a 99.9% foreign-owned corporation engaged in export enterprise.

Litigation.

Represented clients before judicial courts for prosecution of criminal acts and institution of civil cases for declaration of nullity of marriage and cyber libel. Represented clients before administrative and quasi-judicial bodies for intra-corporate dispute and election protest cases, violation of intellectual property laws, and disbarment proceedings.

Administrative Compliance.

Assisted clients in ensuring compliance with the directives of the Securities and Exchange Commission, Bureau of Customs, and Intellectual Property Office of the Philippines.

Personnel Policy and Labor Advisory.

Drafted and revised employee handbooks and policy manuals applicable to the needs of the industry in which the client is engaged. Provided advice on matters affecting employment contracts and policies.

Property Due Diligence.

Conducted of due diligence for business transactions involving the purchase of substantial real estate from various landowners to safeguard client against fraud.



Education

- Elementary School: Notre Dame of Kidapawan College Elementary Training Department (ETD) (2000-2006)
- High School: Notre Dame of Kidapawan College Integrated Basic Education (IBEd) (2006-2010)
- College: Ateneo de Davao University, Bachelor of Arts in Mass Communication (2006-2010)
- Law School: Ateneo de Davao University College of Law, Juris Doctor (2014-2021)

Previous Employment

- Mugna Technologies, Inc., Human Resource Officer (March 2021 to April 2022)

Honors & Awards

- Philippine Bar Examination, Exemplary Passer (2020/2021)

Publication

- SunStar Davao, Y-Speak (November 11, 2012)

Atty. Cristy began her legal practice as a Court Decongestion Officer (CDO) with the judiciary. As a CDO, she has authored numerous court's decisions, orders, and resolutions and was exposed to the court's processes through the mentorship of a judge.

In 2023, Atty. Cristy shifted to private practice where she focused on litigating civil, criminal, and special proceedings cases. She represented clients before MTCC and RTC for pre-trials, trials, motions and other incidents. She also represented clients for mediation, compromises, and judicial dispute resolutions.

Upon joining FFOA Law Office, Atty. Cristy has reapplied her experience as an Audit Associate of SGV & Co. in helping clients with their corporate and taxation related concerns. She has also gained valuable experience in registration and incorporation of several foreign corporations, conducted legal studies and property due diligence for clients, and coordinated with government agencies for regulatory compliance and licensing. She has also assisted in the liquidation and rehabilitation proceedings for clients.

At present, Atty. Cristy is a faculty member of the Accountancy Division of Philippine Women's College and Ateneo de Davao University where she is teaching Taxation and Business Laws.



CRISTY LEE B. GO, CPA

PRACTICE AREAS

Litigation, Administrative Law, Corporate Law, Taxation Law, and Transactional Law

LICENSES

- Philippine Bar License (2023)
- Certified Public Accountant (CPA) License (2016)

EMAIL

cristy@foalawoffice.com



WORK EXPERIENCE

Litigation.

Drafted orders, resolutions, and decisions for both criminal and civil cases. Facilitated and assisted in small claims hearing as part of the Judiciary. Represented clients for arraignment, pre-trial, compromises, mediation, JDR, and cross examination before the MTCC/RTC for civil cases involving real estate related disputes such as recovery of possession, ejectment cases, annulment of deed of sale, annulment of foreclosure, collection of sum of money, quieting of title; criminal cases such as grave coercion, estafa, falsification of public documents, qualified theft; and special proceeding such as settlement of estate. Also, represented clients before the Prosecutor's Office.

Administrative cases.

Represented clients before Ombudsman and Human Settlements Adjudication Commission.

Corporate Setting Up.

Facilitated the incorporation of a domestic corporation with foreign shareholdings. Assisted with rehabilitation and liquidation proceedings.

Investment Advisory Services.

Conducted a legal study regarding secondment of employees and a foreign corporation planning to engage in a new business venture in the country.

Transactional Law.

Conducted due diligence review over properties to be acquired or leased by corporations. She has also reviewed, drafted and negotiated contracts on behalf of her clients not only to ensure that they get the best deals out of the agreements but to guarantee that their rights were protected and that the contracts were compliant of the Philippine laws and rules.



Education

- Elementary School: Camp Siongco Elementary School (2001 - 2007)
- High School: Cotabato City State Polytechnic College - Laboratory High School (2007 - 2011)
- College: Ateneo de Davao University, Bachelor of Science in Accountancy (2011 - 2015)
- Law School: Ateneo de Davao University, College of Law, Juris Doctor (2018 - 2022)

Honors & Awards

- Ateneo de Davao University, Bachelor of Science in Accountancy, Cum Laude (2016)
- Ateneo de Davao University College of Law, Top 3 of graduating Class (2022)

Previous Employment

- SGV & Co (Ernst and Young Philippines) Davao City, Audit Associate (2016 - 2018)
- MTC, Branch 6 (Davao City), Court Decongestion Officer (2023)
- Braganza, Irasga, Macasaet, Santos & Subibi Law Firm, Associate Lawyer (2023-2024)
- Philippine Women's College, Part-time Instructor (2023- present)
- Ateneo de Davao University, Part-time Instructor (2024-present)

Speaking Engagements

- Press Conference of the ADDU Law School on the recent Bar Exams (2023)

LEGAL SUPPORT STAFF

Our reliable legal support staff are the backbone of our operations, ensuring that everything runs smoothly and efficiently. They are dedicated, resourceful, and always ready to step in when needed, offering assistance to our clients with a friendly and compassionate approach.



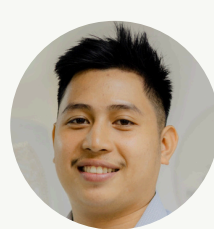
SHEILA GONGOB

Office Manager



JOSEPH MAGNO

Docket Manager



IVAN PERESORES

Liaison Staff

WE MEAN BUSINESS



At FFOA Law Office, we offer a comprehensive range of practice areas to cater to the diverse legal needs of our clients. We offer various legal and professional services ranging from business and property registration to civil and criminal litigation across various industry sectors. Among our growing list of clients are those engaged in public utilities, inns and hotels, leasing companies, telecom distributions, banana plantations, hospitals, and start-up businesses.



CORPORATE LAW

Corporate law is the body of law governing the rights, relations, and conduct of persons, companies, organizations and businesses. It encompasses all of the legal issues that a corporation or organization can face.

Pre-incorporation Consultancy



We provide consultancy services, and legal research and study, for the most cost and tax-effective corporate vehicle/structure for the client's Philippine in-bound and outbound investments.

Corporate Registration



We offer our clients assistance in their registration with the Securities and Exchange Commission (SEC), Local Government Units, Bureau of Internal Revenue (BIR) depending on the client's preferred medium of business organization. We also provide advisory services on the best corporate vehicle for the client (i.e. sole proprietorship, one person corporation, partnership, or corporation, etc.)



Branch Office Registration



We facilitate our clients registration of their foreign corporation in the Philippines such as: Branch Office, Regional Operating Headquarters (ROHQ), Regional or Area Headquarters (RHQ), Representative Office (RO), or Subsidiary.

Business Registration



We facilitate our clients registration of their business with the Business Bureau and Department of Trade and Industry (DTI) and other related agencies.

Investment Agency Registration



We offer assistance to clients in the registration of their business with the different investment incentive agencies such as the Board of Investment (BOI), Philippine Economic Zone Authority (PEZA), and similar agencies. We also provide legal research and study to recommend the registration type that provide the most incentives to the client.

General Advisory Services



We offer our clients general advisory services over a wide range of corporate matters such as those relating to corporate organization, restructuring, and corporate layering depending on the end goal of our clients.

Corporate Housekeeping



We provide corporate secretarial services for our client's corporations, including the preparation of minutes, board resolutions, secretary certificates, record keeping services, and other regulatory compliance.

Insolvency Law



We representation clients in Insolvency Proceedings before the courts and offer solutions to rehabilitate the financial condition of a debtor-client that is generally unable to pay its liabilities as they fall due in the ordinary course of business.

Corporate Liquidation



We offer legal representation to clients for filing complaints and answer to intra-corporate disputes within the jurisdiction of the Regular Courts or the Securities and Exchange Commission.

MERGERS AND ACQUISITIONS

Mergers and acquisitions (M&A) is a practice area of the law, focused on domestic and global transactions aimed at consolidating businesses of two or more companies through legal operations.

Due diligence,
Contract Drafting
and Negotiations



We offer full support to clients' strategic business decisions by providing services during acquisitions, mergers, splits, or reorganization of companies and groups, such as but not limited to: financial due diligence, M&A contract drafting, contract negotiations, post-closing integration and legal advisory services, and even transfer pricing support.



BANKING AND FINANCE

Banking and Finance covers all transactions related to money, shares, credit and investments in either banks and financial institutions.

Financial Due Diligence



We offer analysis of a business and/or transactions, assessing the vital issues facing the business and the drivers behind maintainable profits and cash flows, and identifying the key financial risks of the transaction.

Regulatory Compliance



We offer advisory services for clients' compliance management to existing and new rules by the Bangko Sentral ng Pilipinas, Insurance Commission, Philippine Stock Exchange and other regulatory bodies.



TAXATION LAW

Taxation in the Philippines is governed by The Corporate Recovery and Tax Incentives for Enterprises Act (CREATE Act); Tax Reform for Acceleration and Inclusion (TRAIN) Law; The National Internal Revenue Code; and Local Government Code of 1991.

Tax Planning



We offer tax planning services for businesses with the end view of establishing tax efficient but legally compliant business strategies.

Tax Advocacy

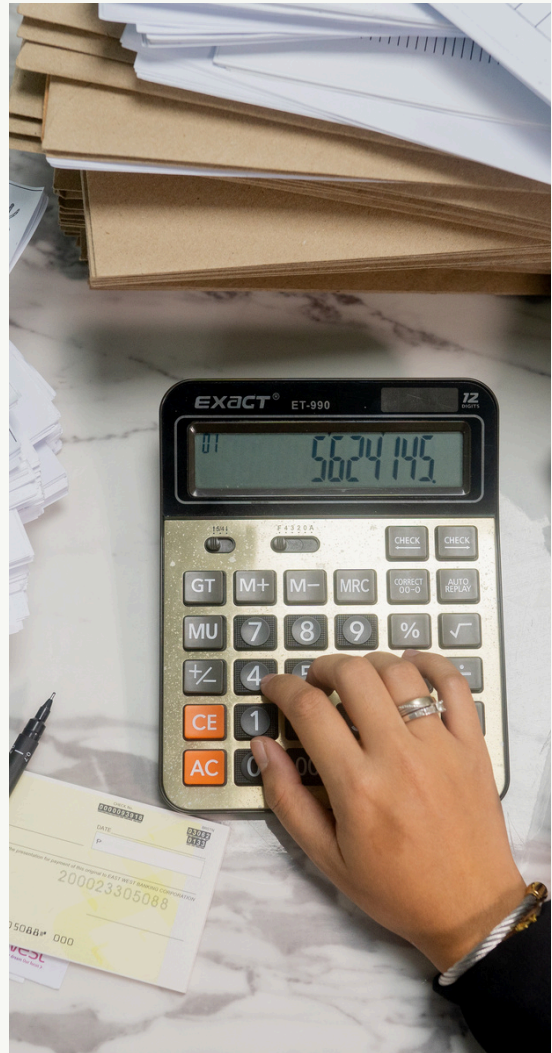


We assist clients in liaising with the Bureau of Internal Revenue (BIR) to request for BIR rulings or opinions. We likewise represent clients in filing their administrative claims for refund from the national and local government.

Tax Assessments



We aid our clients in handling controversies arising from tax assessments from the administrative level to the Court of Tax Appeals.



Cross-Border Business Transactions



We provide consultancy, legal research and study services for clients who want to know the tax implications of cross border transactions. We also recommend the most tax-efficient strategy for our clients business.

TRANSACTIONAL LAW

Transactional work includes legal guidance about business contracts, agreements, lease negotiations, and other business transactions.

Contract Drafting and Review



We help clients in analyzing draft contracts, preparing standard templates, identifying the variables relevant to a contract or agreement, and building a checklist of “clauses”, which may be useful in addressing the distinctive specifications of each agreement.

Contract Negotiation



We represent clients in the contract negotiation in order to get the optimum end of the bargain.





PRACTICE AREAS

Property Due Diligence



We offer well rounded investigative analysis of all aspect of a property to aid clients in making a well-informed decision, including on-site property evaluation. We likewise recommend the best possible course of action to the client.

Land Registration Proceedings



We assist clients in complying with the various requirements of the Bureau of Internal Revenue (BIR), Registry of Deeds (ROD), and City Treasurer's Office in obtaining a titles to their newly acquired properties.

Estate Planning



We offer bespoke estate planning both at the individual and corporate level such as drafting of last will and testament, planned distribution of assets and creation of corporate holdings.

LABOR AND EMPLOYMENT LAW

Labor and employment in the Philippines is governed by the Labor Code and its amendments. It governs employment practices and labor relations in the Philippines.

Personnel Policy Drafting

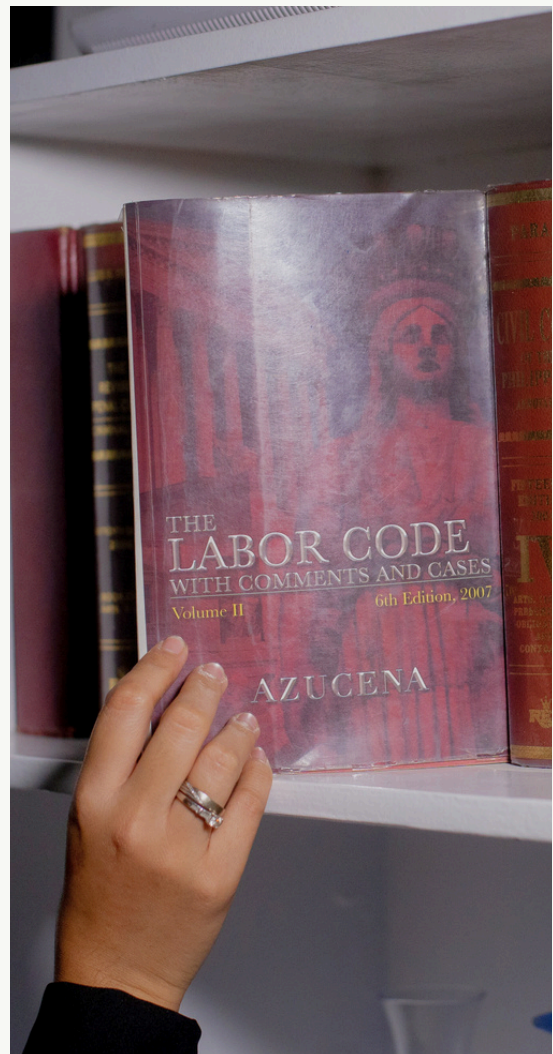


We provide services relative to the drafting of employee handbook and policy manuals, as well as employee covenants.

Labor Advisory Services



We provide legal advice on matters affecting employment policies, employment contracts, independent contractor contract, pre-termination and termination disputes. We also provide advisory services in compliance management in the areas of labor and social legislation.





PRACTICE AREAS

Labor Seminars and Lectures



We conduct seminars and training programs for employees and management which are related to human resources and labor law.

Labor Cases



We offer representation for both employers and employees within the jurisdiction of the NLRC for grievances and disciplinary actions. This includes arbitration and negotiation stage.

Collective Bargaining Agreements



We draft, review, and negotiate collective bargaining agreements (CBA) that ensure clients' interests are protected and the proposed CBA is compliant with the labor laws.

LITIGATION SERVICES

Litigation is the process of resolving disputes by filing or answering a complaint through the Philippine court system. This includes all stages of litigation, whether before the regular courts, the appellate courts, and even in administrative agencies.

Civil Cases



We represent individuals and corporations in all types of civil disputes such as ordinary civil actions for breach of contract, specific performance, damages, rescission of contract, interpleader, foreclosure, and special civil actions for expropriation.

Land Dispute Cases



We represent clients in all types of land disputes such as recovery of ownership or possession, cancellation of title and reconstitution of title. We also represent clients in forcible entry cases, unlawful detainer case, ejectment suits, quieting of title, and judicial partition.



Family Law Cases



We represent parties in legal separation, annulment of marriage, declaration of nullity of marriage, and separation of property.

Commercial Cases



We represent individuals and corporations in all types of intra-corporate controversies, liquidation, and financial rehabilitation.

Special Proceedings



We represent clients in adoption cases, correction of entries in the civil registry, actions for support, custody, and guardianship, nationalization proceedings, and actions for recognition of foreign judgment.

Intellectual Property Cases



We represent clients in cases involving violation of intellectual property rights such as copyrights, patents, trademarks, and tradenames.

Data Privacy Breach Cases



We represent victims of data privacy breaches in litigation and settlements. We also advise companies how to prevent data privacy breaches, comply with the Data Privacy Act, and strengthen their data collection and protection systems.

Disbarment Cases



We provide representation for fellow lawyers with disciplinary complaints for suspension or disbarment filed against them before the Integrated Bar of the Philippines, Commission on Bar Discipline .

Criminal Cases



We handle all types of criminal cases and can represent complainants as private prosecutors, and represent respondents, accused, and even persons deprived of liberty.

Small Claims Cases



We provide advisory services for client's filing of complaint before the Small Claims Court and offer representation in case the case is appealed before the Court of Appeals or Supreme Court.

Administrative Cases



We represent clients in legal proceedings before quasi-judicial agencies and administrative bodies such as the Securities and Exchange Commission (SEC), Bureau of Customs (BOC), Board of Investments (BOI), Bureau of Patents, Trademarks and Technology Transfer (BPTTT), Civil Service Commission (CSC), Comission on Audit (COA), Department of Agrarian Reform (DAR), and Land Registration Authority (LRA), among others.

Class Actions



We provide class action representation involving a large number of plaintiffs wich is essential to succeed in the complex area of litigation.

IMMIGRATION LAW

Immigration law includes the national statutes, regulations, and legal precedents governing immigration into and deportation from the Philippines.

Work Visa, ACR, & ECC processing

We assist local and foreign clients obtain their Philippine visas, Alien Certificate of Registration (ACR) Card, Emigration Clearance Certificate (ECC).

Immigration Dispute Resolution

We also represent clients in cases of immigration status disputes, deportation proceedings, etc.



ELECTION LAW

Election law relates to all aspects of the election processes, from the registration of voters to the conduct of the election, and all the contentious matters that arise therefrom.

Election Seminars and other services

We perform orientations and seminars for poll watchers, paralegals, and election lawyers that will be engaged during the election season. We also provide legal assistance during pre-election campaigning, counting of ballots, canvassing.

Election Cases

We represent clients in all types of election related disputes, including pre-proclamation controversies, election protests and quo warranto proceedings in accordance with the Philippine Omnibus Election Code.



ENVIRONMENTAL LAW

Environmental laws cover laws and regulation that protect the environment, including issuances from the Department of Environment and Natural Resources (DENR).

DENR Representation

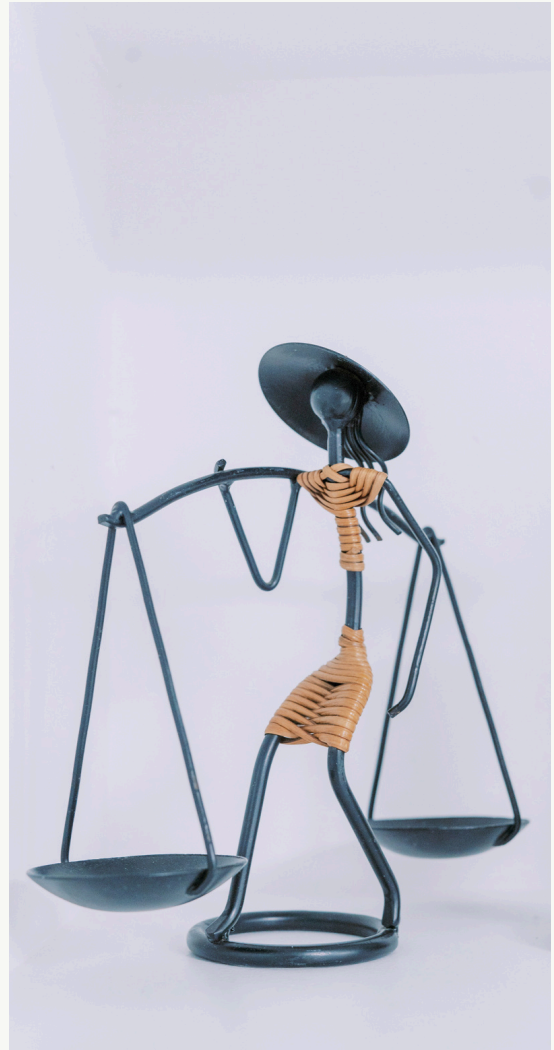


We represent clients before the DENR and its related agencies such as the Environmental Management Bureau for environmental regulatory and compliance matters.

ECC and EIS application



We facilitate client's application for the issuance of Environmental Compliance Certificate (ECC) and creation of Environmental Impact Statement (EIS).



CONSTRUCTION LAW

Philippine Construction Law includes Republic Act No. 4566, or the Contractor's License Law, the Government Procurement Reform Act, and issuances from the Philippine Construction Accreditation Board (PCAB).

Government Procurement Advisory Services

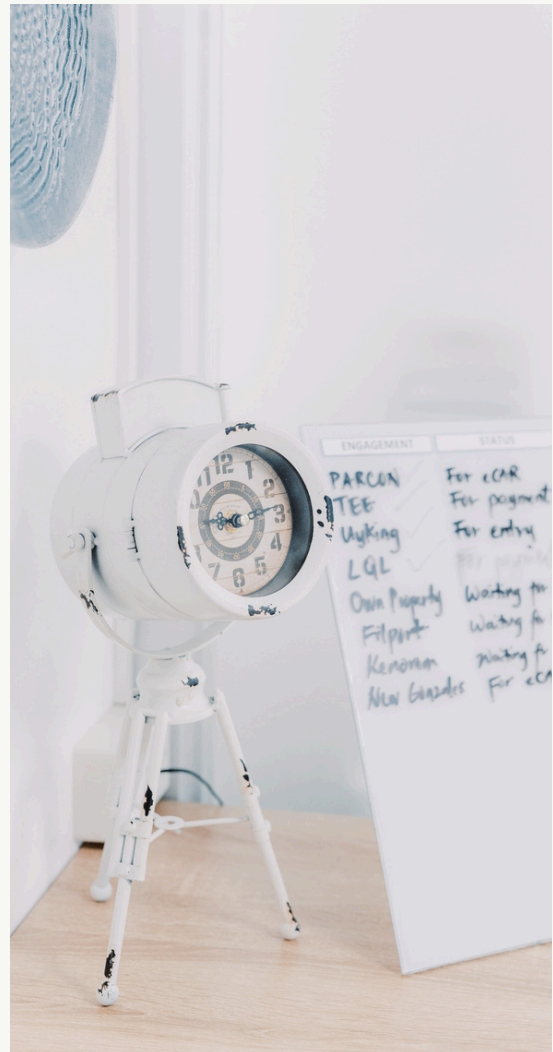


We assist clients in specialized industries in complying government procurement laws for various government projects.

PCAB License Application



We facilitate our client's application for PCAB Licenses, as well as renewals, and represent clients for other concerns. We also provide support for all regulatory and compliance requirements for sole proprietors, partnerships, and corporations and joint ventures for licensing and accreditation.



NOTARIZATION AND RETAINERS

Notarization is an act to certify or attest to a document by a notary public.

Notarial Services



We prepare and notarize all types of legal documents ranging from simple affidavits and power of attorneys, to complex contracts, extrajudicial settlements, and deeds of conveyance of properties.

Retainer Services



We provide services to client on a retainer basis, providing them with routine verbal consultation, advice, and opinion in all fields of law affecting client's business. This may include retainerhip of notarial services of legal documents in the ordinary course of the client's business.

DOCUMENT REVIEW



As a retainer client, we offer ongoing document review designed to provide clients with peace of mind and ensure all documentation stay legally sound. This includes documents for the day-to-day operations such as vendor agreements, client contracts, employee handbooks, disciplinary letters, policy updates, and more.



ONBOARDING/ OFFBOARDING



As a retainer client, we can assist in the crafting and implementation of legally compliant and strategically sound onboarding procedures and provide discreet, comprehensive support to ensure company offboarding is smooth, compliant, and minimizes exposure.



VISIT US TODAY!

LOCATION

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